

Committee on Women's Rights and Gender Equality The Chair

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To the Chairperson(s) of the Committee(s) concerned

Dear Colleague,

On behalf of the Committee on Women's Rights and Gender Equality (FEMM) I would like to invite Members of the National Parliaments of the EU to attend an **Interparliamentary Committee Meeting (ICM)** on the theme:

## "Gender mainstreaming"

European Parliament has developed a set of documents outlining the necessary steps needed to ensure that it becomes a model employer in terms of gender equality. Parliament's current actions on gender mainstreaming are being developed following the Gender Action Plan adopted by its Bureau in 2020, in line with its Rules of Procedure. Parliament as well regularly prepares reports on the implementation of gender mainstreaming, with the most recent one having been adopted as European Parliament resolution of 10 March 2022 on gender mainstreaming in the European Parliament — annual report 2020. European Parliament is focused, among other things, on mainstreaming gender into legislation, budget and parliamentary oversight, as well as vertical and horizontal representation within the political structures. It also addresses such issues as learning and development, harassment prevention and use of gender sensitive language and communication among many others.

This ICM will provide a platform for the Members of the European Parliament and of the national parliaments to exchange views on matters related to gender equality in the context of parliamentary life, with a special emphasis on gender mainstreaming in Parliaments. FEMM proposes the following topics for two panels of the meeting: 1) Anti-harassment protocols, their implementation and sanctions, and 2) Gender Action Plans.

I am therefore very pleased to invite up to four Members of the corresponding committee(s) of each National Parliament (two from each chamber in the case of bi-cameral Parliaments) to attend this event on **Thursday**, 8 **December 2022**, from 9.00 to 12.00 remotely.

Practical details regarding the meeting will be forwarded in due course to your Parliament's representatives/services responsible for relations with the European Parliament.

I sincerely hope that you will be able to accept our invitation and I am looking forward to welcoming you remotely in the European Parliament on 8 December 2022.

Yours sincerely,

Robert Biedroń

Chair

Committee on Women's Rights and Gender Equality