

Agreement Amending the Agreement on Cooperation and Defense Between the
United States of America and Portugal, Labor Agreement, signed at Lisbon June 1,
1995

The United States of America and the Portuguese Republic (hereafter, "the Parties") hereby agree to amend the Agreement on Cooperation and Defense between the United States of America and Portugal, Labor Agreement, signed at Lisbon 1 June, 1995 (hereafter, "the Labor Agreement") as follows:

Article 4, paragraphs 1 and 2, shall be deleted, and replaced with the following:

"1. USFORAZORES will annually adjust pay rates according to procedures contained in the Work Regulation.

2. In the event the pay rate adjustment produces a reduction in the wages schedules, the existing schedule will continue in effect".

This Agreement shall enter into force in accordance with the procedures identified in Article IX of the Agreement on Cooperation and Defense between the United States of America and Portugal and shall remain in force for the duration of the Labor Agreement.

IN WITNESS WHEREOF, the undersigned, being duly authorized by their respective governments, have signed this Agreement.

DONE at Lisbon on this 11th day of July, 2009, in duplicate, in English and Portuguese languages, each being equally authentic.

FOR THE UNITED STATES OF AMERICA

FOR THE PORTUGUESE REPUBLIC

James B. Steinberg
Deputy Secretary of State

Luis Amado
Minister of State and Foreign Affairs