## Evaluation and Impact of Entrepreneurial Education and Training

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## Why undertake evaluation?

- To get the most out of the programme
- To provide evidence of impact
- □ To determine whether aims are being met
- To identify what works/what doesn't
- To assess overall effectiveness
- □ To identify improvements which can be made
- □ To inform future policy/practice
- To support the case for entrepreneurship education



## Relevance for SEET

- Need to develop a culture of evaluation:
  - Evaluation being an integral part of programmes
  - Greater capability to conduct evaluation
- Enhance understanding of processes
- Encourage common approaches
- Policy to be informed by robust evidence
- Provide transnational comparability



## Measuring Impact

- Level of programmes local/national, educational level
- Need to clarify programme aims
- Who are the target beneficiaries
  - Individual participants
  - Wider community/society
- □ What is being measured? attitudes,

behaviour, business start-up



## Components of evaluation

- Establish the purpose of the evaluation
- □ Type of evaluation formative/summative
- Set out specific aims and objectives
- Identify and secure available resources
- Decide on approach and methods
- Data collection
- Analysis
- Dissemination/reporting



## Methods

- Quantitative/qualitative
- Pre and post test designs
- Baseline studies
- Control groups
- Counterfactual
- Longitudinal studies
- Case studies



## Challenges

- Resources required
- Evaluation capability
- Measuring attitudinal change/mindset shifts
- Differentiating impact of programme
- Deadweight/substitution/displacement
- Measuring 'soft' outcomes
- Variability in objectives, content and delivery
- Timescales required to identify outcomes
- Establishing causality

#### Berger Entrepreneurship Programme

- University-based programme
- Dedicated curriculum
- To provide business and entrepreneurial skills
- Summative evaluation to measure impact
- Evidence of positive impact
- Use of counterfactual

- Matched samples of graduates/non-graduates
- Comparison of graduates from 1985 to 1998
- Survey of 2,484 individuals
- 21% response rate
- Interviews with departmental heads, administrators etc



### Regional Education for Enterprise Clusters (NZ)

- Secondary schools based programme
- To develop competences in innovation and managing and setting up businesses
- Formative/Process/impact evaluation
- To inform development of programme
- To assess impact in creating sustainable E4E

- Mixed methods
- Quantitative and qualitative data
- Consultations with programme co-ordinators
- Surveys of school principals and students

Maguire Policy Research

- Focus groups of students
- Case studies of schools
- Surveys of community/business partners
- Excellent research instruments

#### **European Junior Enterprises**

- Development of business start-up skills
- University students
- Programme operates across Europe
- To provide practical experience of running a company
- Evaluation to assess the "development of entrepreneurial spirit among JEs' members and its present and long-term effects on students and alumni"

- Mixed methods
- Review of the literature
- Qualitative survey of JE members and alumni
- Online quantitative survey of JE members, alumni and customers
- High proportions had started or planned to start their own company
- Assessment made of key competences for JE
- Good example of online methods

# Enterprise Education in Schools (Australia)

- To achieve a learning culture in schools
- Primary and secondary school pupils
- Mixed methods
- To assess effectiveness
- To identify barriers to takeup
- To assess level of awareness of being enterprising

- Quantitative and qualitative
- National telephone survey of 647 schools
- In-depth interviews in 60 schools
- Interviews with school principals, teachers, students, parents etc
- In-depth interviews with key informants
- Consultations with project managers



## Benchmarking

- To establish starting points where we are now
- To provide comparability across national contexts
- To identify where we want to get to
- Need to establish common indicators for transnational benchmarking
- Benchmarking as an ongoing process



#### Framework for Transnational Evaluation

- Need engagement and commitment of partners
- Identify likely level and scope of resources available for evaluation
- □ Able to accommodate range of programmes
- Agree what the purpose(s) of the evaluations should be
- Identify key indicators of performance and progress
- Develop templates for data collection

## Key Messages

- Need to generate a culture of evaluation
  - Evaluation should be an integral component of enterprise education programmes
- Needs to be development of:
  - Understanding of evaluation processes and practices
  - Capability in conducting evaluations
- Opportunity for transnational benchmarking
  - Identify indicators
- Need to develop evaluation framework

